

2021 Annual Report



**Naenae
Boxing Academy**

Billy Graham
Youth Foundation



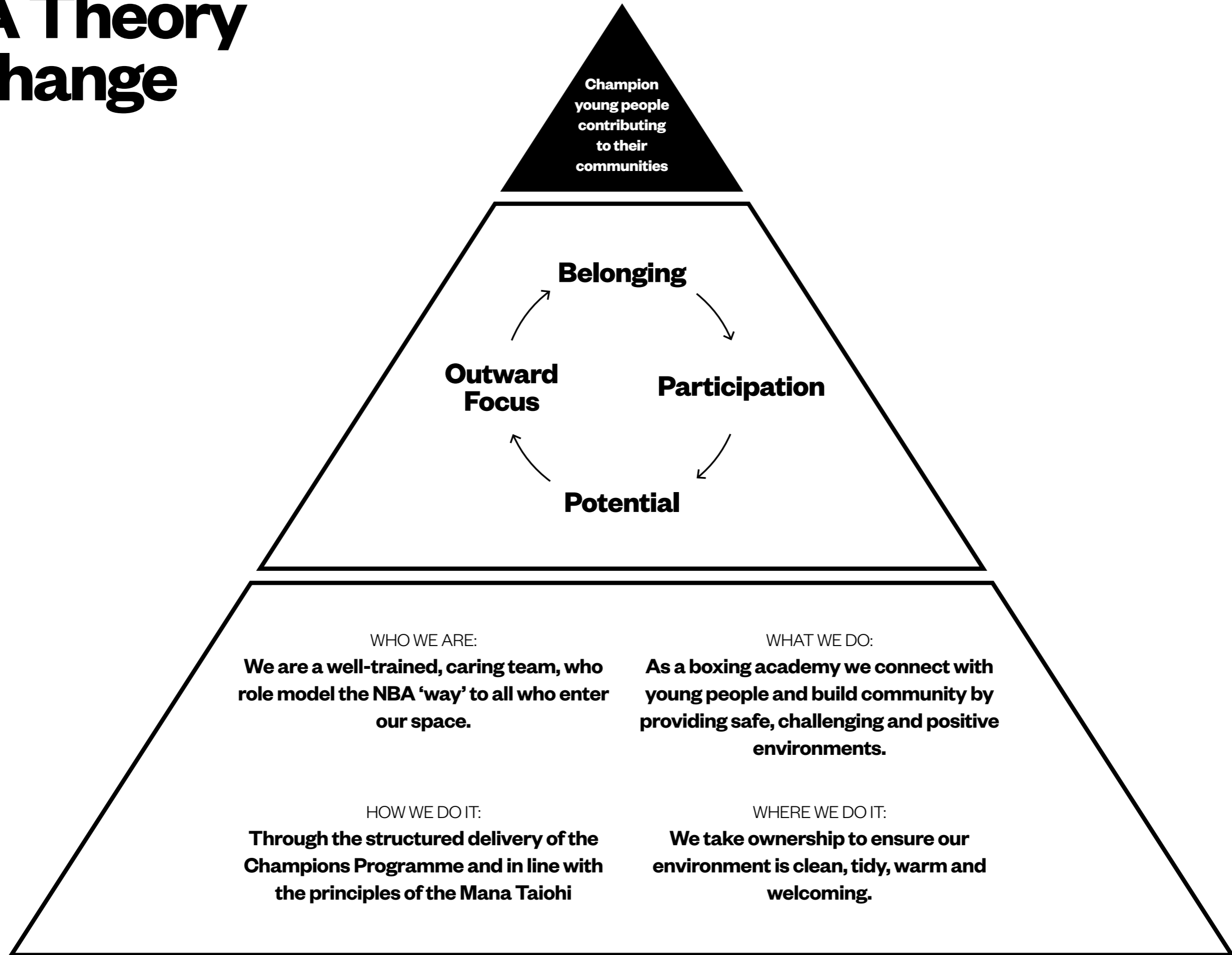
Vision

Champion young people contributing to their communities.

Mission

Empowering young people to be the best they can be.

NBA Theory of Change



A message from the NBA Manager

2021 – Our 16th year of operation - was the year we hoped to leave COVID, lockdowns, and cancellations behind. However, the universe has definitely had other plans. Due to the ongoing pandemic, 2021 proved to be another challenging, albeit rewarding, year.

Due to the Delta outbreak in August 2021, we had to cancel all in-person classes for an extended period of time. However, once again, we made an effort to stay connected with our members and their whānau digitally, through 'Zoom' and check-in emails, as well as phone calls & texts. We ran fun, online training sessions with games, exercises, trivia and scavenger hunts, and held academy-wide 'Lockdown Bingo' contests. Just as we did in 2020, we got through the tough times together.

However, even with all the challenges and low points the pandemic brought us, there have certainly been many 'highs' as well. Our boxing team won 9 titles – including 5 gold medals – across the North Island Golden Gloves, the National Golden Gloves, and the Wellington Hutt Valley Championships. Our members had the opportunity to participate in fun, special events – including trips to Adrenalin Forest & Te Papa, and special sessions put on by Ignite Sport, Everybodyyoga, and F45 Upper Hutt. For the first time since the academy opened, we introduced a new peer nomination process for Life Memberships, and ended up with six (6) amazing new Life Members.

Thanks to a new funding scheme from the Ministry of Youth Development, we were able to greatly increase the number of school, alternative education, and community groups we engage with. In 2021, we took 16 different school groups through our 'Champions Begin: For Schools' programme – allowing us to support hundreds of more incredible tamariki and rangatahi as a result. We're so excited to keep working with these schools, and more, in 2022.

We are so proud of our young people, and their achievements throughout 2021. We hope that, after reading this report, you'll be proud of them too.

I would like to acknowledge our departing coaches – Harry, Michéal, and Tash – who were instrumental in making sure the young people who walked through our doors enjoyed their experiences here in 2021. They did such an incredible job making sure our school groups and members learnt heaps and had fun while doing it. We'll miss all of you, and hope you'll come back and visit whenever you're in Naenae.

A massive 'Thank You' to all our community partners, funders, donors, and volunteers for your on-going and unwavering support. Without you, we wouldn't have made it through another 'COVID' year. Without you, our young people might have lost access to a special space, where they feel they belong. We cannot thank you enough for your help. Thank YOU!

Ngā mihi maioha,
HANNAH McCALEB
Naenae Boxing Academy Manager



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Our Young People

1227



Registered members throughout 2021.

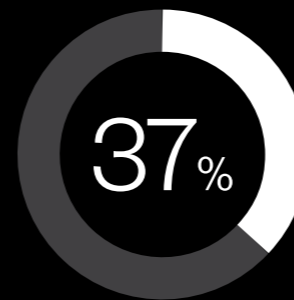
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Seventy nine of these members were boys.

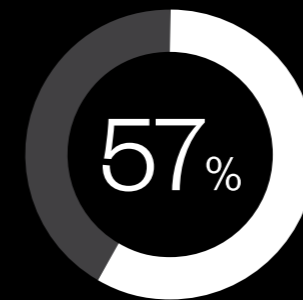


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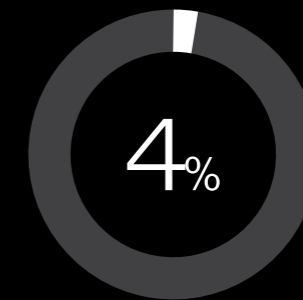
Fourty eight of these members were girls.



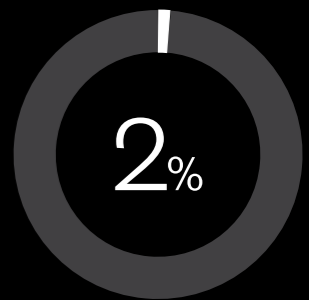
of the members were from Naenae



of the members were from the rest of Lower Hutt



of the members were from Upper Hutt



of the members were from elsewhere

Our Young People

30

9–11 Year Olds

52

15+ Year Olds



45

12–14 Year Olds

127

Registered members

38

of our young people identified as Māori

37

of our young people identified as Pasifika

36

of our young people identified as Pākehā

16

young people identified as another ethnicity



Our Work

“I honestly think all our coaches are amazing and always make it fun to be there [at NBA].”

Boxing

The Champions Programme

Since 2020, all coaches have been delivering a specially designed, structured boxing programme – ‘Champions’, developed by Harry Otty, Former NBA Head Coach & BGYF National Development Coach. The objective of the ‘Champions’ Programme is to attract boys and girls aged 9 to 16 to the physical, mental and social benefits of an organized and graded exercise programme.

The programme is based upon boxing skills and physical conditioning grounded in the fundamentals of movement, balance, coordination, and overall physical/motor-skill development. The programme also includes elements of teaching personal and social responsibility with our ‘Passport to Success’ values.

Our classes - 2021

In 2021, we ran 5 different membership classes for our male and female members – introducing a ‘Fundamental Girls’ class for the first time at NBA, for younger girls (ages 9-12) interested in boxing. These classes met twice per week, for one hour. Our competitive Youth & Elite boxers often practiced 3x per week.

- Fundamentals (Boys): Ages 9-11
- Fundamentals (Girls): Ages 9-12
- Juniors (Boys): Ages 12-14
- Combined Junior/Development (Girls): Ages 13-17
- Development/Youth/Elite (Boys): Ages 15+



Youth Development

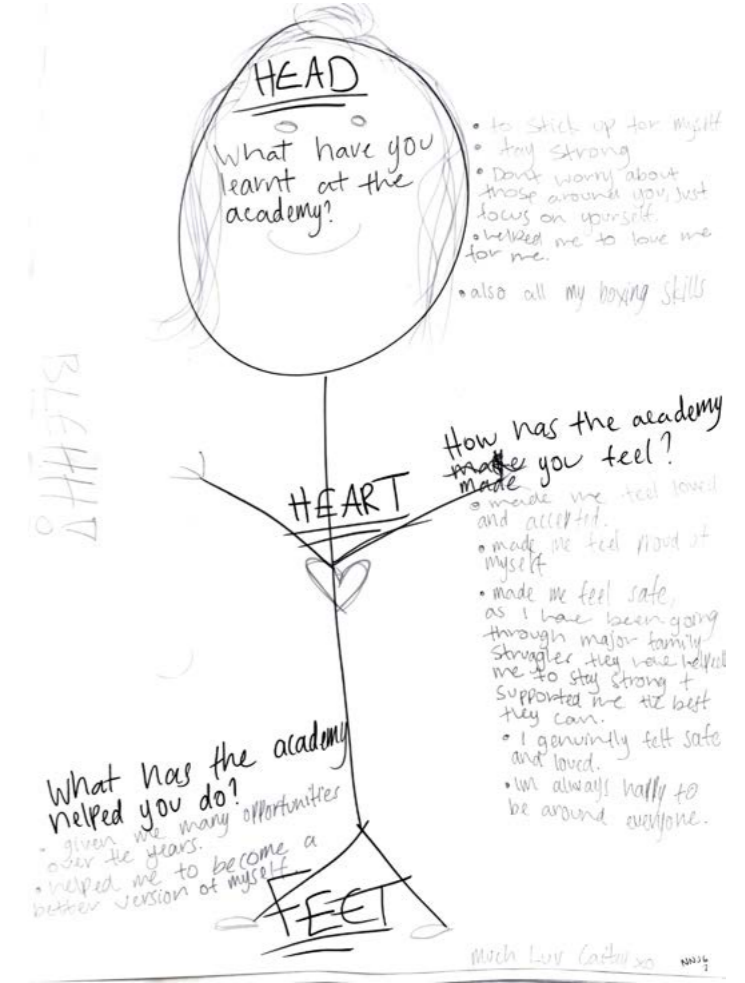
Naenae Boxing Academy (managed by Naenae Youth Charitable Trust) is a strategic youth facility that promotes values-based, positive youth development - through boxing and physical fitness. The Academy has set high standards and aims to be a world-class youth facility coaching in life standards. The Academy teaches the scientific side of the art of self-defence.

We achieve our mission via the disciplines of the sport of boxing, and our Passport to Success values; Respect, Responsibility, Compassion, Consideration, Kindness, Duty, Obedience, Honesty and Truthfulness. We encourage every young person to learn these values and put them into practice both within and outside of the Academy.

“The boxing academy has helped me to push myself, especially with Tash’s [Lead Female Coach] encouragement. Self-discipline has also definitely been improved thanks to your workouts.”

Our Impact

In 2021, with the help of Point Research & Associates, we surveyed all of our young people to find out how they feel about Naenae Boxing Academy, and what impact the academy has had on their lives. Here's what they had to say.



What our Tamariki say

Most young people said:

- Going to the academy was fun, but it also challenged them and improved their fitness
- They learnt about values, such as respect and discipline, and to look after people
- They have become more confident, respectful, helpful, and developed self-discipline and control.

“They have shown support when I’m struggling. It’s helped me become stronger mentally and physically. They pushed me to keep going in gym and school.”



“[NBA] helped motivated my fitness journey.”

“[The academy] helped me to control my anger.”



Our Impact

What our Rangatahi say

According to our members (15+), in 2021 NBA helped them with:

100%
Boxing Skills

80%
Self-respect

90%
Friendship/
Respect for others

90%
Wellbeing/
Self-discipline

70%
Education/
Home Life

80%
Life Skills



What their Whānau say

According to our young people's whānau, in 2021 the academy helped their children with:

90%
Fitness/well-being

90%
Self-respect

90%
Self-discipline

80%
Developing life skills

80%
Friendships

75%
Family/Home Life

75%
Education/School

70%
Respecting people,
property or things



"I'm a really socially awkward person, but everyone in the academy being so kind and welcoming has helped me with my social interactions."

"They have shown support when I'm struggling. It's helped me become stronger mentally and physically. They pushed me to keep going in gym and school."



"She does her own workouts, seems happy in herself and more engaged. Has landed a part time job and is thinking more positively about her future."

"Our son is excelled with his time management now and never wants to be late. [...] He's gained a lot of confidence to go places without worrying about anyone bullying him."

Stories of Us

Elle joined Naenae Boxing Academy in 2019, when she was 13 years old, and going through a particularly tough time at school and at home. She joined the academy to learn self-defense skills, and to build up her confidence.

In the beginning, Elle said she was “really scared, nervous, shy and timid” at boxing. She also felt like she “didn’t fit in.” Now, almost 3 years later, Elle “feels like [she] belongs” at the academy, and feels “happy and safe” when she’s here. The nerves she once felt have disappeared, “except for in the ring!” (Fair Enough)

According to Elle, the best parts about coming to boxing and NBA are “the connections and friendships” she’s made. She enjoys having a friend group outside of school – and feels that her NBA friendships are positive ones. Elle says it’s also great “having the academy as a release, because it’s a healthy way to control emotions, and a space where I can safely release things.”

Elle’s achieved heaps over the last 3 years – both in and outside of boxing. She’s doing much better in school, and Elle says that boxing has improved her “self-discipline – with pulling my head in. I wasn’t good at school in Year 9, but in Year 10 I got better, and now in Year 11 I’m doing really well.” Boxing has helped her with her home life and friendships too – since starting boxing, she feels that she’s “more comfortable talking to them” and has “become better at communication.” At NBA, Elle has won several awards at our annual Prizegivings. She was even nominated by her peers for a special ‘Life Membership’ award at the end of 2021.

The boxing achievements she’s most proud of are the ‘Most Promising’ award she won in 2021, and becoming the first ‘Female Intern’ at NBA. Elle said she is most proud of the ‘Most Promising’ award because, “I kind of feel like they [my coaches] saw more potential in me than I saw in myself. That [award] really pushed me more, to work towards competing.”

As the first Female Intern at NBA, Elle feels grateful that she is “able to be what Tash [her coach] was to me – a role model, and someone to look up to.” Elle said that she “loves coaching the kids – especially the youngest ones – they give [her] bubbly energy.” The feeling is definitely mutual, as the Fundamental & Junior Girls love Elle, and many hope to “be like her” one day.

Elle has grown into a leader and role model for the young wāhine at NBA. She has ambitious goals for her future, including boxing competitively in 2022, passing her NCEA courses, and ultimately going to Nursing School or becoming a coach. We can’t wait to see what Elle accomplishes in the future, and we’re sure she’ll go on to do big things!

“I kind of feel like they [my coaches] saw more potential in me than I saw in myself. That [award] really pushed me more, to work towards competing.”



Stories of Us



At the start of 2021, Aidan was going through a challenging time, and his caregiver began looking into activities that might boost his confidence. Luckily, his caregiver's friend knew about the boxing academy – and suggested that it could be a good place for Aidan to try out. Aidan remembers that when she first told him about Naenae Boxing Academy, he felt unsure, but thought he “might give it [boxing] a go.” Unfortunately, Aidan was “really, really nervous” when it came to his first class – so nervous that he ended up refusing to go.

However, Aidan got up the courage to attend the next class, and has continued to make huge strides ever since. Now, when Aidan comes to boxing, he says that he “knows what [he’s] doing” and that he “wants to go because it [boxing] is fun, challenging, and I get to meet new friends.” He also loves playing games in class – his favourites are ‘Seaweed’, ‘Octopus’, and ‘Stuck in the Mud.’

Aidan learnt heaps in his first year at NBA. Not only has he learnt several new punches (“back-hand, lead, forward back, parry, duck and slide”), but he’s also learnt how to skip rope. In the beginning, Aidan could just do “1 skip at a time” and he said “it felt useless.” However, Aidan was determined to improve – and used time off from boxing during the school holidays to practice skipping at home. Now, Aidan proudly says he can do “at least 30 skips in a row!” Boxing has also “definitely helped with [his overall] fitness.”

Aidan is particularly proud of the awards he won at our 2021 Prizegiving, for ‘Best Listener’ and ‘Best Attendance’ in the Fundamental Boys class. He’s become a leader and a role model in his class, and felt “very proud” when he was recognized as Best Listener. Aidan also takes pride in “how much [he’s] come to boxing” since he started at NBA – he went from refusing to go to his first class, to ending the year with 97.7% attendance. That’s massive progress!

Aidan looks forward to continuing to develop his skills at NBA, and we’re looking forward to supporting his growth. He said that, “seeing all of the other students from last year [2021] move up [into the next class], and thinking that I can be one of them one day” is one of his favourite memories from boxing – as it’s inspired him to continue working hard, and listening well. We’re sure he’ll do great in the Junior Boys in 2023 - keep up the good mahi, and we’re all so proud of you, Aidan!

COVID-19 and the Academy

We all hoped we wouldn't have another 'COVID' section in our 2021 Annual Report – but COVID continued to have a big impact on our academy and our members throughout the year. Once again, several competitive boxing tournaments were cancelled, as a result of several alert level changes.

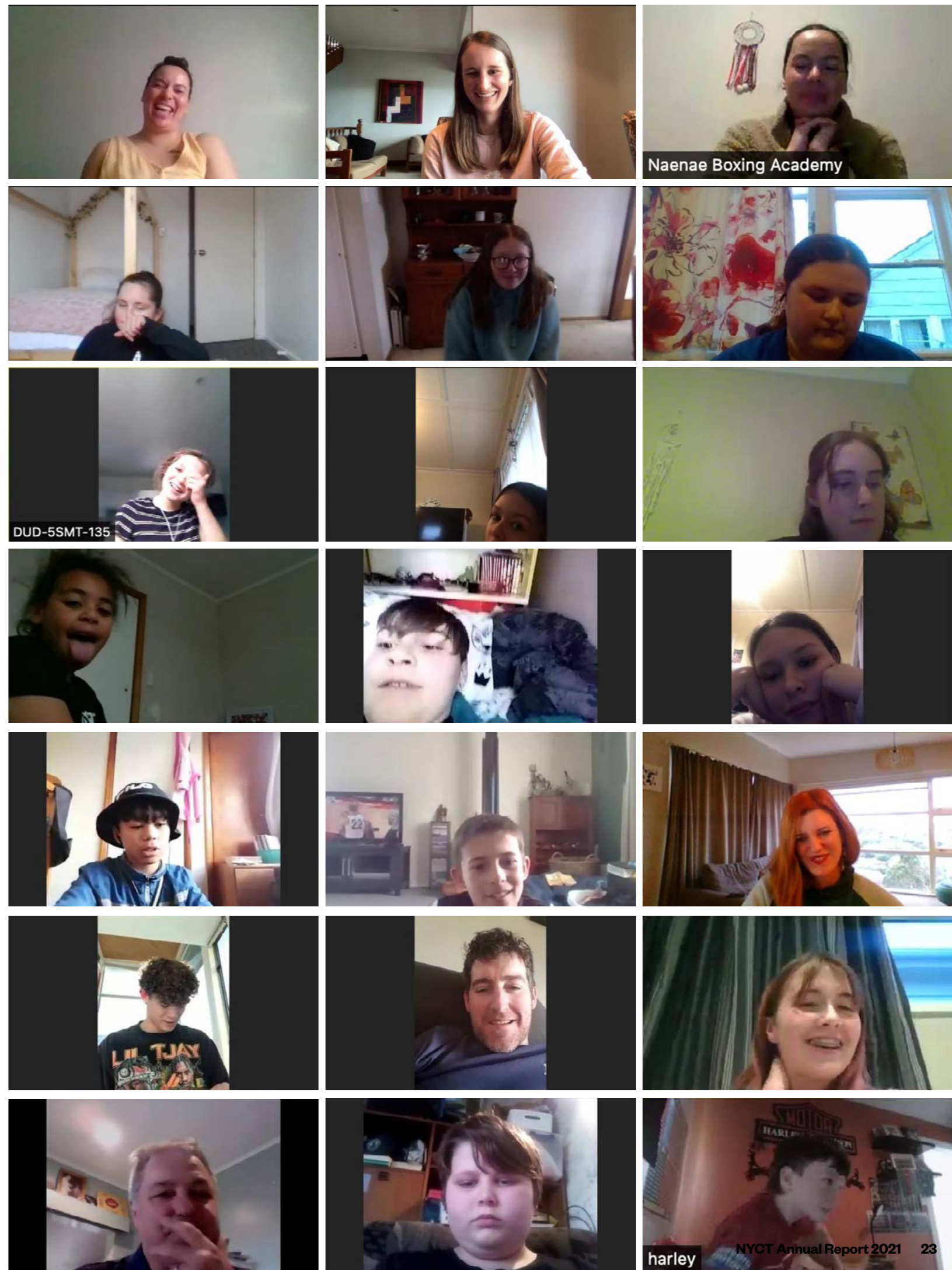
Unfortunately, we also had to cancel all of our in-person classes during Aotearoa's second full lockdown since the beginning of the pandemic, from August – September 2021.

However, for NBA, having no 'in-person' classes did not mean there was no connection with our members. Our staff & coaches ensured that our tamariki, rangatahi, and their whānau knew we would still be there for them, albeit from a safe distance and in a digital format.

Our coaches held regular, fun 'zoom' sessions for our registered members – consisting of fitness challenges, online games, and scavenger hunts. There were even two academy-wide 'Bingo' competitions, which encouraged everyone to keep up their fitness and wellbeing during lockdown. Congrats to Blaine (Development Boy), who won both of our Bingo Challenges!

Thanks to the generosity of our local community, our staff were able to help some of our families connect with local marae and community groups for food parcels and wellbeing support. Thanks heaps to Kokiri Marae for ensuring our whānau always had enough kai at home.

As an NBA community, we stayed home & stayed safe, but still stayed connected and engaged – and made it through to the other side of lockdown as a team. We were absolutely thrilled to re-open our Academy doors at the end of September, and to hold in-person classes with our young people again. We really missed seeing their smiling faces in-person twice each week, and were so glad to have the 'spark' of our academy back in the space.



Our Achievements

Champion Boxers

Our 2021 Boxing Team

Elite Males: Ali I., Ali M., Antoine, Art, Leroy
 Youth Males: Devin, Gabe, Pierce, and Saxon
 Cadet Males: Leonidas and Zakir

These brave rangatahi all represented Naenae Boxing Academy during an abbreviated (due to COVID-19) boxing season in 2021. They trained hard, and competed in tournaments in Auckland, Christchurch, Taupo, and Naenae. They had some incredible wins, and some tough losses – but always gave every bout their all.

Thanks for representing the academy well in 2021 – ka pai, boys!



Our 2021 Boxing Titles

North Island Golden Gloves:

Pierce – Gold Medalist
 Leroy – Silver Medalist
 Ali I. – Silver Medalist
 Ali M. – Silver Medalist

National Golden Gloves:

Leroy – Gold Medalist
 Devin – Gold Medalist
 Pierce – Silver Medalist

Wellington Hutt Valley Championships:

Antoine – Gold Medalist
 Zakir – Gold Medalist



Champion Young People

Elle, Caitlyn, Antoine, Saxon, Simone and Zakir became Life Members of Naenae Boxing Academy. They were all nominated by their peers to receive life memberships, for embodying all eight of our 'Passport to Success' values both in and outside of the academy. Ka mau te wehi – awesome!

Elle was selected as the first Female Intern at Naenae Boxing Academy. She learnt heaps about coaching, working with youth, and is excited to continue growing in the role in 2022. Tino pai rawa atu!

Zakir was selected as a House Captain at Naenae Intermediate, for the Orange House – a recognition of his leadership skills. Ka pai, Zakir!

Makayla was selected as a 'Snap Liaison' School Leader in the specialty learning center where she worked with kids that needed extra help at school. **She was also awarded the 'Principal's Award'** at her graduation for her special contributions to Hutt Valley High. He whetū koe – you're a star!

These are only a few of the amazing accomplishments our young people achieved in 2021. We're proud of all of our members, and the resilience and strength they showed in such a challenging year. **Tino pai to mahi!**



Special Academy Events

Between lockdowns and level changes, we were still able to host some fun, special events with and for our members in 2021!



In April, our girls' classes came together to plan an initiative to contribute to the Naenae community. After a brainstorming session, the girls settled on hosting a **Free Sausage Sizzle** on the Academy Lawn. Even though there was a strong southerly the day of the sizzle that did not stop 36 girls going ahead with their event. The girls set up the barbecue on the front lawn under the big trees, made signs and made lots of noise about the free sausages. The girls even took it upon themselves to walk to Hilary Court and to the basketball courts to draw in more "customers." We ended up giving out over 40 sausages that day, some Easter eggs and a lot of smiles.

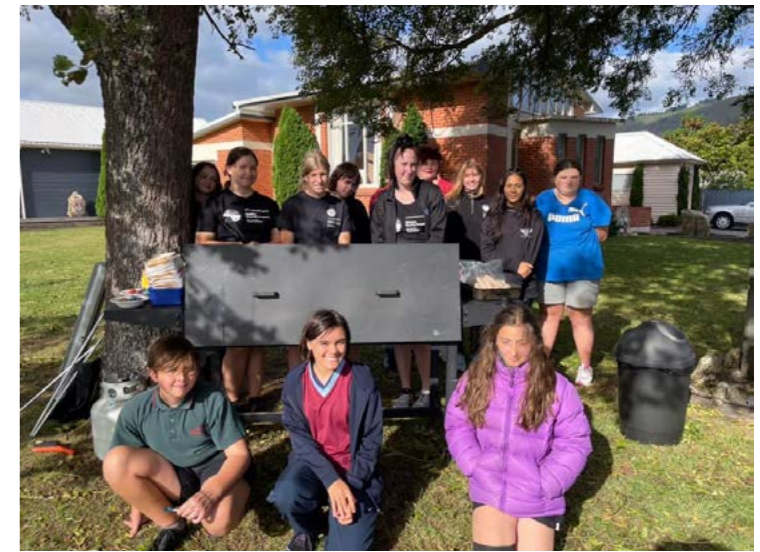
In May, Naenae Boxing Academy celebrated **'Youth Week'** by hosting two events for our rangatahi ages 12 and up – one for the Junior & Development Boys, and one for our Junior & Development Girls. The boys were treated to a special session run by Ignite Sport, held at Naenae Intermediate School. Ignite took the boys through various games that required cooperation, teamwork, and strategic thinking. All of the boys who participated seemed to really enjoy learning some new sports games, and bonding with their NBA classmates through something different than their typical training session.



The Girls' Youth Week event consisted of two parts. The first involved having the girls sharing their **Pepeha's & Ko Wai Au's** (personal stories) at the academy in the morning, followed by a special trip to **Adrenalin Forest**. The first part of the event enabled our young wāhine to get to know each other on a deeper level, through sharing their Ko Wai Au's, with the group. Nine girls chose to take part in the Adrenalin Forest portion of the event, where they all had an opportunity to test their courage through the high ropes courses. All of the girls gave at least one level a go – and everyone was very supportive and encouraging of each other. There were lots of laughs, and occasional screams, as the girls conquered their fears up in the trees. This part of the event fostered teamwork (as girls worked together to figure out the best way to conquer the different obstacles) and further bonding, as everyone cheered each other on.

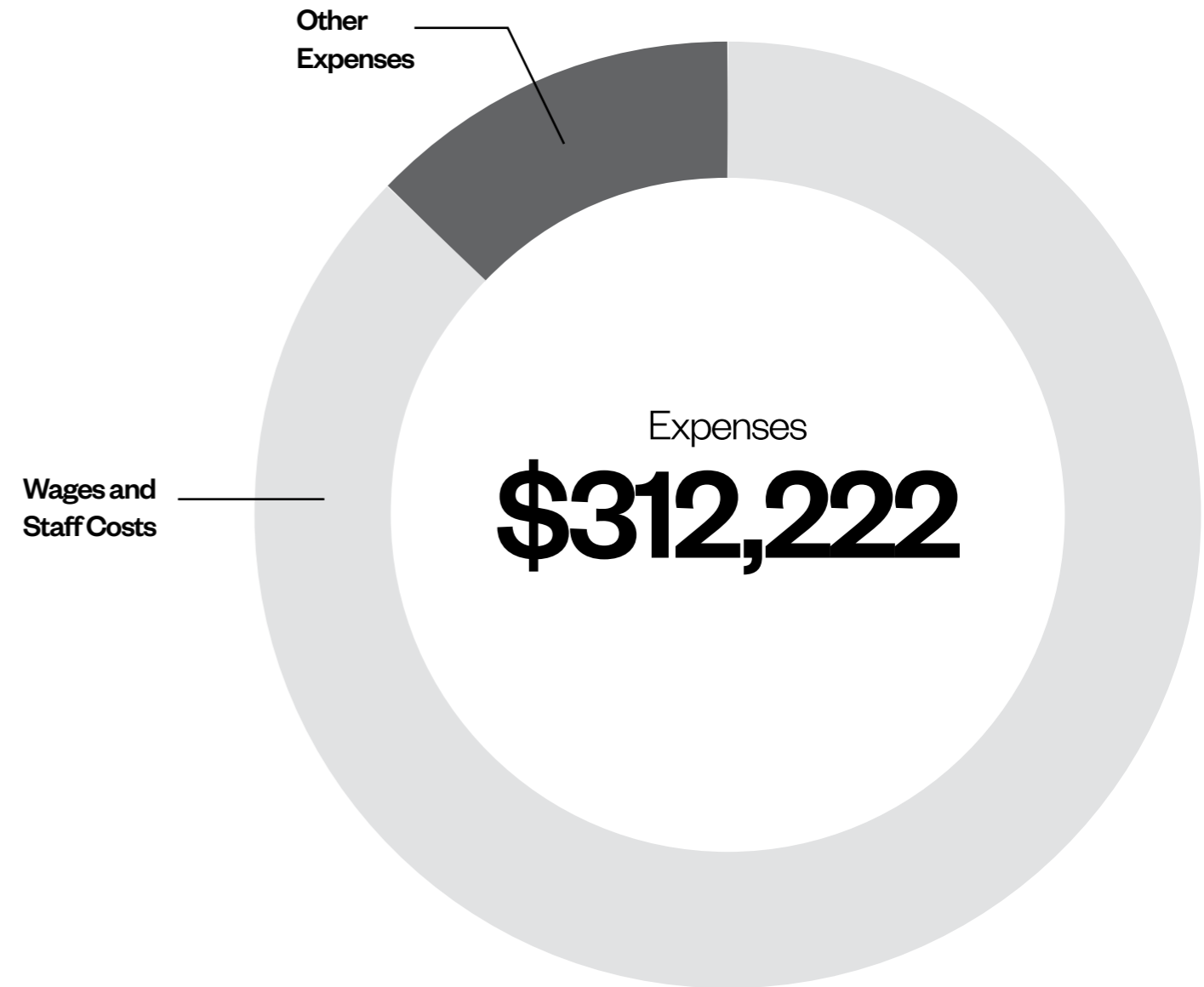
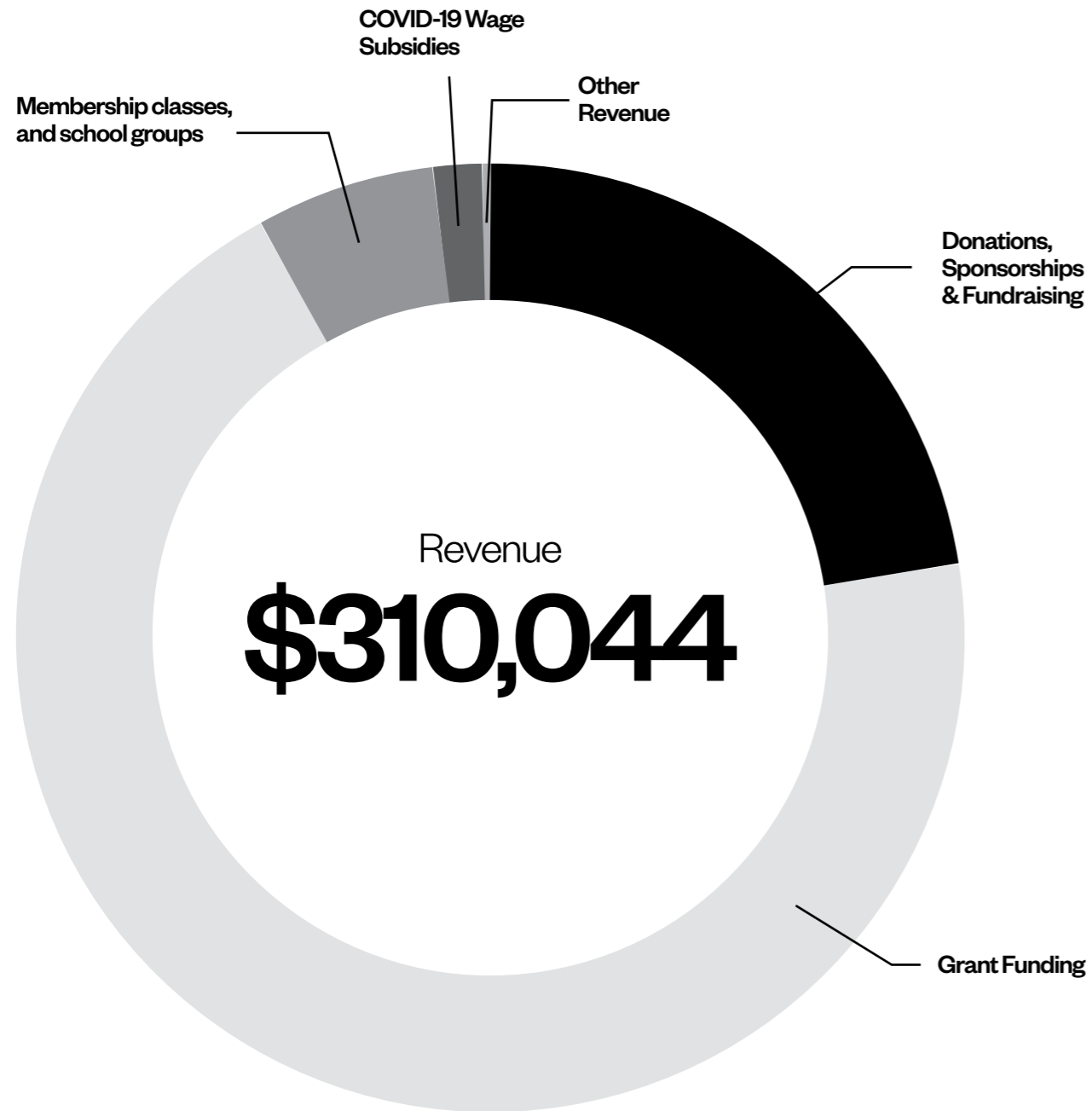
During the October school holidays, NBA hosted two special events for our members, with a focus on lifting their spirits and wellbeing after the 'Delta' lockdown. Our Junior & Development classes (both boys & girls) were invited to participate in a **'Wellbeing Workshop'**, where they started off the day with a Yoga session (thanks Kirsty at Everybodyyoga!), participated in a session on journaling & goal-setting (everyone was gifted a special affirmation journal), and then learnt how to make some delicious, healthy kai in a hands-on cooking lesson. The day finished off with a HIIT session at F45 Upper Hutt. The event was a success, and we hope everyone who attended will come away from the event with a few extra tools in their mental health basket.

Our Fundamental classes (both boys & girls) were invited to take part in a special **'Wellbeing in Wellington'** field trip. Originally, the plan was to take the Fundies on the train to the Botanic Gardens in Wellington, for a mindfulness walk, journaling, and some quality outdoor time. Unfortunately, heavy rain meant we had to change our plans, and so we decided to take the group on an outing to Te Papa. All of the members who attended had a great time taking the train into Wellington and exploring Te Papa's nature and Gallipoli exhibits. We ended the day with a celebratory ice cream at McDonald's for everyone – and certainly hope the trip into town lifted their spirits!



Financials

For the year ended
31 December 2021



Donations, Sponsorships & Fundraising	\$70,050
Grant Funding	\$215,055
Membership classes & school groups	\$19,113
Covid-19 Wages Subsidies	\$5,754
Other Revenue	\$72
Total Revenue	\$310,044

Wages	\$272,857
Other Expenses	\$39,365
Total Expenses	\$312,222

Community Partners 2021

Hutt Valley Organisations

IOAFs
 Ignite Sport
 Kaibosh Lower Hutt
 PACT
 Rotary Clubs of Hutt City & Eastern Hutt
 Salvation Army Petone & Lower Hutt
 Te Awakairangi Youth Development Network (TAYDN)
 Team Naenae Trust
 Vibe
 Youth Inspire
 Wellington Hutt Valley Boxing Association

Hutt City Council

National Organisations

Ara Taiohi
 Barnardos
 Billy Graham Youth Foundation
 Boxing New Zealand
 National Institute of Sport (NZIS)
 New Zealand Boxing Coaches Association
 Oranga Tamariki
 Outward Bound
 Sport New Zealand

Media

Stuff Limited
 Vibrant Hutt

Police

Family Safety Team
 Naenae NPT
 Police Headquarters – BGYF Portfolio/LOA
 with Prevention Team
 Youth Aid

Schools, Youth Justice & Alternative Education Providers

Avalon Intermediate School
 All About Children Childcare
 Epuni Residence
 Hutt Intermediate School
 Hutt Valley High School
 Kokiri Marae
 Koraunui Marae
 Naenae College
 Naenae College Services Academy
 Naenae Intermediate School
 Randwick School
 St. Bernadette's
 Taita College
 Te Kura o Hau Kertu
 Titiro Whakamua – Teen Parent Unit
 Trentham Primary School
 Tui Glen



Thank you to our Supporters

Supporters

Bruce Fraser
Fiona Campbell
Newman Family Trust

Petone Commercial Club
Rotary Club of Eastern Hutt
Smith Family Investment Trust

Tai Shan Foundation
Terry Goffin
Wigley Family Trust

250 Club Members

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Ben Lepper
Carolyn Partridge
Chris MacKay Financial Planning
Christian Bonnevie
Doug & Jan Palmer
Garry & Lisa Tranter

Jamie Bromley
Junelle Daniel
Keith & Mary Kenderline
Kerryn Reedy
Mervyn Telfar
Michael Hoffman-Body
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Trust Funders



Goods & Services Donated



EUGENE COLLINS



RIPLEY FILMS



Andrea Coffex
Cross Family
F45 Upper Hutt

Kirsty Gray – Everybody Yoga
Naenae Intermediate
Naenae Police Team
Robyn & Neil

Sprig & Fern Petone
Vicki Bush
Wellington City Mission

Award Winners

Fundamentals Boys Awards



MOST IMPROVED
Mikaere G.



MOST PROMISING
Kilifi



BEST LISTENER
Aidan W.



ATTENDANCE AWARD
Kahutia & Aidan W

Fundamentals Girls Awards



ATTENDANCE AWARD
Kijiana & Michaela



BEST LISTENER
Abbie



HARDEST TRAINER
Angelina



LEADERSHIP AWARD
Kijiana

Junior Boys Awards



MOST IMPROVED
Lucas



MOST PROMISING
Mitchell



LEADERSHIP AWARD
Zakir



ATTENDANCE AWARD
Kyriacos & Athan

Combined Junior/Development Girls Awards



ATTENDANCE AWARD
Caitlyn



MOST IMPROVED
Analiene



HARDEST TRAINER
Abby



MOST PROMISING
Elle

Development Boys Awards



MOST IMPROVED
Boston



HARDEST TRAINER
Antoine



ATTENDANCE AWARD
Boston

Special Awards



NZ POLICE COMMISSIONER'S CHALLENGE COIN
Makayla



BOXER OF THE YEAR
Pierce



MOST SCIENTIFIC BOXER
Pierce



RICHARD KIND AWARD (BRAVERY)
Simoné

Special Awards (cont'd)



JARRED TOWNSEND 'FIGHTER' AWARD
Isabelle



BILLY GRAHAM AWARD
Saxon



BILLY BEAZLEY ASSET TO THE GYM
Ar Theo



BILLY BEAZLEY ASSET TO THE GYM
Lindy

Life Member Awards



JUNIOR BOYS (PEER NOMINATED)
Zakir



JUNIOR/COMBINED GIRLS (PEER NOMINATED)
Caitlyn & Elle



JUNIOR/COMBINED GIRLS (BOOKLET MEMORIZED)
Simoné



DEVELOPMENT BOYS (PEER NOMINATED)
Antoine



DEVELOPMENT BOYS (PEER NOMINATED)
Saxon



Board of Trustees, Staff, and Volunteers

Naenae Youth Charitable Trust Trustees

- Brian Ross - Chair
- Alan Blundell - Trustee
- Brent Albiston - Trustee
- Anthony White - Trustee
- David Graham - Trustee
- Peter Mellars - Trustee

Naenae Boxing Academy Staff

- Harry Otty - Head Coach
- Hannah McCaleb - Academy Manager
- Michéal Hanily - Lead Male Coach
- Tash Thompson - Lead Female Coach
- Catherine Povey - Finance Manager
- Bianka Powers - Admin/Accounting

Assistant

- Devin Smith - Trainee Coach/Intern
- Elle Coull - Trainee Coach/Intern

Naenae Boxing Academy Volunteers 2021

- Lindy Young - Volunteer Girls' Coach
- Troy Broad - Volunteer Boys' Coach
- Jordan Quinn - Volunteer Boys' Coach
- Sinéad Ward - Volunteer



Get in our corner

Together, we can do so much more. You too can empower our young people, to help them realize their own 'champion' potential.

Visit

Visit us. Stop by our academy, and watch a boxing class. You'll see our youths

Volunteer

We're always looking for volunteer coaches to work directly with our tamariki & rangatahi and make a lasting impact on

Like

Like us on Facebook and follow us on Instagram @naenaeboxingacademy to stay up to date with our latest news,

Sponsor

Sponsor one of our members, by contributing towards their membership fees. Over 50% of our current members rely on scholarships to attend the academy. Fees range from \$7 per week to \$10 per week, depending on the class each child attends. For more information

Donate

As a non-profit, we rely on donations from generous supporters to keep our programmes running. We are grateful for donations of any size, shape and form - monetary contributions, boxing equipment, sports gear, food, clothing, your expertise - everything is valued and put to good use at NBA.

Partner

Partner with us. Join our team of corporate and community partners to make an impact through opportunities like hosting a fundraiser, donating your employees' time

Visit www.bgyf.org.nz/naenae/support, to donate, or save us fees, and donate directly to our bank account:

ACCOUNT NAME



Email



Call us on



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